

## NJC payscales 2009-10

These scales reflect the final agreement for 2009-10. In general, they represent a 1% increase, but there is a higher increase for some of the lower scale points.

	SCP*	1 Apr 08 after arbitration	1 Apr 09		SCP*	1 Apr 08 after arbitration	1 Apr 09
<b>Scale 1</b>	4	£11,995	£12,145	<b>SO1</b>	29	£24,402	£24,646
	5	£12,160	£12,312		30	£25,220	£25,472
	6	£12,334	£12,489		31	£26,016	£26,276
	7	£12,629	£12,787	<b>SO2</b>	32	£26,784	£27,052
	8	£13,027	£13,189	<b>SO2/PO</b>	33	£27,573	£27,849
	9	£13,421	£13,589	<b>SO2/PO</b>	34	£28,353	£28,636
	10	£13,703	£13,874	<b>PO</b>	35	£28,947	£29,236
	11	£14,587	£14,733		36	£29,714	£30,011
<b>Scale 2</b>	12	£14,891	£15,039		37	£30,546	£30,851
	13	£15,291	£15,444		38	£31,439	£31,754
<b>Scale 3</b>	14	£15,570	£15,725		39	£32,475	£32,800
	15	£15,895	£16,054		40	£33,328	£33,661
	16	£16,278	£16,440		41	£34,207	£34,549
	17	£16,663	£16,830		42	£35,079	£35,430
<b>Scale 4</b>	18	£16,991	£17,161		43	£35,953	£36,313
	19	£17,626	£17,802		44	£36,838	£37,206
	20	£18,270	£18,453		45	£37,665	£38,042
	21	£18,937	£19,126		46	£38,575	£38,961
<b>Scale 5</b>	22	£19,427	£19,621		47	£39,460	£39,855
	23	£19,998	£20,198		48	£40,338	£40,741
	24	£20,652	£20,858		49	£41,204	£41,616
	25	£21,306	£21,519				
<b>Scale 6</b>	26	£22,001	£22,221				
	27	£22,730	£22,958				
	28	£23,473	£23,708				

\* SCP = Spinal Column Point

Please note that the NJC stopped assigning scales to the spinal column many years ago. NAVCA publishes them as guidance only.





The London Weighting rates are:

	<b>1 Apr 08 after arbitration</b>	<b>1 April 09</b>
<b>Inner London</b>	£3,266	£3,299
<b>Outer London</b>	£1,738	£1,755
<b>Inner fringe</b>	£788	£798
<b>Outer fringe</b>	£548	£555

Future scales will be published, when available, at [www.navca.org.uk/localvs/scales](http://www.navca.org.uk/localvs/scales).

See also: [www.lge.gov.uk](http://www.lge.gov.uk) and [www.unison.co.uk](http://www.unison.co.uk).

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