

**THE LINK CHARITABLE TRUST  
PERSON SPECIFICATION**

This outlines the main criteria for the post and shortlisting will be based on the following criteria. Please ensure that your supporting statement clearly shows how you meet the criteria using the skills knowledge and experience gained.

Criteria	E - Essential D - Desirable	Measured By A - Application I - Interview
<b><u>Qualifications/ Training</u></b> <ul style="list-style-type: none"> <li>Qualified to Degree Level or above in related subject area</li> </ul>	D	A
<ul style="list-style-type: none"> <li>Holds a UK</li> </ul>		
<b><u>Experience/ Skills</u></b> <ul style="list-style-type: none"> <li>Experience of working with vulnerable adults, children and young people</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>Ability to relate to people from a range of backgrounds</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>Experience and understanding of working with people with mental health problems</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>Demonstrates commitment to deliver high quality services.</li> </ul>	E	A/I
<b><u>Partnership Working</u></b> <ul style="list-style-type: none"> <li>Demonstrates an ability to effectively build and manage relationships with external agencies</li> </ul>	E	I
<ul style="list-style-type: none"> <li>Demonstrates a consistently positive attitude to working within The Link Charitable Trust</li> </ul>	E	A/I



<ul style="list-style-type: none"> <li>• Demonstrates a willingness to work collaboratively</li> </ul>	E	A/I
<b><u>Personal Qualities</u></b> <ul style="list-style-type: none"> <li>• Ability to work within a dynamic and developing service</li> </ul>	E	I
<ul style="list-style-type: none"> <li>• Demonstration of self-motivation and motivation of others</li> </ul>	E	I
<ul style="list-style-type: none"> <li>• Ability to work confidently and competently under pressure</li> </ul>	E	I
<b><u>Communication</u></b> <ul style="list-style-type: none"> <li>• Effective communication skills, both verbal and written and the ability to understand and respond to requirements of different audiences</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>• Shares information, skills and practice when required</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>• Excellent networking skills</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>• Excellent organisation and project planning skills</li> </ul>	E	A/I
<b><u>IT</u></b> <ul style="list-style-type: none"> <li>• Demonstrates competency in using The Google suite and Microsoft Office</li> </ul>	E	A

