

Pioneering Care Partnership Person Specification



Community Resilience Worker

	Essential	Desirable	I = Interview A = Application Form
Education and Training			
Relevant vocational qualification - level 3 or equivalent (Health & Social Care, Health Trainer, counselling etc).	•		A
A Level 4/5 qualification in a relevant subject area incorporating the application of knowledge relating to wellbeing within a social setting.		•	A & I
A willingness to undertake mandatory and role specific training within a specified timescale.	•		A & I
Good overall sector based training covering a range of motivational and behavioural change techniques along with health and wellbeing interventions.		•	A
Skills/Competencies			
Experience of delivering behaviour change interventions in both 1:1 and group settings with high levels of success.		•	A & I
Excellent communication and interpersonal skills including the ability to disseminate information in a user friendly format including use of a variety of social media platforms.	•		A & I
Ability to demonstrate effective collaborative working in community settings with good organisational and time management skills.	•		A & I
Ability to influence, negotiate and motivate individuals in relation to behaviour change.	•		A & I

Ability to act upon own initiative, responding proactively to changing situations.	•		A & I
Ability to collate information and prepare reports.		•	A
Sound understanding of the factors affecting Mental Health with a good understanding of the challenges faced by people living with the effects of COVID-19 and Long COVID-19.		•	A & I
Experience			
Extensive experience of client engagement and support principles in context to community outreach work.	•		A
Experience of supporting volunteers and assisting them to develop skills/competencies within a variety of place based settings.		•	A & I
Experience of community mental health, wellbeing interventions.	•		A & I
Experience of delivering support for adults, developing personalised action plans to enable safe and appropriate connections to a range of support services and community based activities.	•		A & I
Experience of working in partnership to deliver client support interventions, including group and 1:1 formats.	•		A & I
Experience of working collaboratively within a multidisciplinary team, using referral pathways to appropriately signpost clients to access a range of interventions and support services.	•		A & I
Experience of evaluating projects or services using a range of techniques.		•	A & I
An understanding of Asset Based Approaches and experience of applying this within a community based setting.	•		A & I
Knowledge			
Extensive knowledge and understanding of mental health issues and Knowledge and skills of engagement, motivational, and behaviour change approaches.	•		A & I
Sound knowledge of County Durham and the health/lifestyle issues people face living in County Durham.	•		A & I
Knowledge and understanding of community working, lone working, and ability to maintain safety whilst working in the community.	•		A & I
A good understanding of personal limitations, ability to identify when to seek advice and support, and deal with issues in a professional manner.	•		I

Pioneering Care Partnership Person Specification



Personal Qualities			
Current driving licence and access to a vehicle.	•		A
Passion for improving the community.	•		I
Flexible and a good team player.	•		A & I
Sympathetic, pleasant manner with the ability to negotiate changes with a wide range of people and at all levels.	•		I