

PERSON SPECIFICATION

Job title	Liberty Project Worker
Location	A Way Out, Stockton
Hours	Full time. 35hrs This post may require some evening work and weekend work for which time off in lieu will be taken
Reports to	Liberty Team Leader

Evidence of meeting the selection criteria will be assessed via: application(A) interview/exercise(IE) or during probation period(P)		IE	Р
The person will have the following qualifications, knowledge and experience:			
 Level 3 (NVQ or A level) or equivalent in social care or another relevant discipline or equivalent (may consider non-related Level 3 qualification or equivalent and relevant work experience. 	х	х	
 A good understanding of the client group and the process of engaging them into recovery services, in particular those requiring support from agencies for a range of issues 	х	x	x
Knowledge and experience of supporting clients with mental health issues alongside other complex needs	х	х	х
Care coordination or a support worker role within health, social care or substance misuse setting.	x	x	х
 Knowledge and experience of Safeguarding practice (and willingness to undertake any further relevant training). 	X	x	x
Identifying and assessing need using screening and assessment tools	X	X	X
Knowledge and experience of analysing and interpreting data		х	х
Relevant experience of using digital engagement methods	x	х	х
Relevant experience of developing outreach initiatives to meet vulnerable people	x	x	

Relevant experience of taking a multi-agency approach and working		X		
in partnership with public and voluntary sector organisations.				
 Experience of working to targets. 	Х	X		
• Experience in using Microsoft Office Word, Office Outlook, Powe	r			
point and excel.				
The person will have the following skills and abilities:				
 Excellent communication and interpersonal skills with the ability to 	Х	X	Х	
establish and sustain contact with vulnerable people.				
Describing to the second of th		X	Х	
 Be able to manage relevant stressful situations in a confident & controlled manner. 		^	^	
controlled manner.				
 The ability to plan their own work, set priorities and complete then 	n X	X	X	
within given timescales.				
 Be able to work alone and use their initiative or work in a team 	x	Х	х	
 Have good organisational skills 	Х	X	X	
 Ability to facilitate change and empower service user's by 		v	v	
developing their confidence, knowledge, and skills.		X	X	
 Passionate about working with vulnerable and at-risk women and 				
young people, particularly those with addictions.	Х	X	X	
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 Empathetic and non-judgemental 	Х	Х	Х	
 Flexible and adaptable to working with a range of service users and 	X	Х	Х	
in different contexts.				
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 Hold a clean driving licence and has use of a car 	X	X	Х	
The following would be desirable:				
 Experience of working within the voluntary sector. 				
Training within motivational interviewing or psychotherapeutic	х	X	X	
interventions.				
	X		Х	
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•	Able to work within, uphold and respect the organisation's values &		
	ethos.		X