Pioneering Care Partnership Job Description

Stamp It Out Adult Support Worker

Responsible to: Mental Health Service Project Lead

Accountable to: SIO Manager and Board

Located: Home Working – With outreach across County Durham **Work Pattern:** Flexible, however will need to meet the needs of the project

Scale/Salary: Band 5, £21,136 pro rata

Hours: 12 hours per week until 31 March 2022, dropping to 10 hours per week

thereafter

Term: Fixed term until 31 October 2022, extension possible

DBS Status: Standard

Job Purpose

To support the work of Stamp It Out (SIO) County Durham and Partnership Hub, SIO is a small charity whose objective is "to promote and protect the health of the public, particularly those living with mental health conditions, in County Durham and the surrounding areas, by educating the public in all areas relating to mental health conditions in order to reduce stigma and discrimination towards people who experience mental health problems and to raise awareness of the signs and symptoms of poor mental health"

The emphasis of their work is very much around working in partnership and being 'lived experience' led, by identifying and challenging the barriers around stigma and discrimination – finding the right hook to address negative attitudes and behaviours of the general public within the workplace, community and other settings.

This role will be focused on delivering aspect of the SIO's workplan, which has been funded via multiple funding streams and the successful candidate will report to the PCP's Mental Health Service Lead. The Support Worker workplan with be shaped by the SIO Manager and Board of trustees. In addition, they will be expected to work in partnership with SIO delivery partners and the steering group who help to direct, prioritize and monitor the work of SIO.

Delivery Partners: Investing in Children (IiC), Waddington Street Centre (WSC) and Pioneering Care Partnership (PCP)

Job Description

- To work with other paid roles to cover week to week work for the SIO Partnership Hub. To support the coordination, delivery and marketing of activities and administration of the charity.
- 2. To work in co-creation/co-production with individuals with a range of lived experience, partners, and members. The focus of the work is very much on being mental health lived experience led.
- 3. To provide support to individuals with lived experience where they are exploring opportunities across SIO and the Hub Anti-Stigma Ambassador/s



- 4. To acquire the knowledge, skills and understanding of the work of SIO and the Hub, to enable the promotion of a positive image through the work carried out on behalf of the SIO Charity and the Hub whether via social media or face to face.
- 5. To attend meetings (online and in person) on behalf of the SIO Partnership Hub, where required and in particular, when supporting an Anti-Stigma Ambassador. Ensuring that all face to face meetings are risk assessed (venue and activity) and are Covid secure.
- 6. To support the collection of outcomes and contribute to monthly and quarterly reporting.
- 7. Support the coordination of tasks across the focus groups: Workplaces and Communities. Linking in where necessary to the Children and Young People's Focus Group.
- 8. Supporting the Suicide Prevention Grassroots Small Grants allocation and evaluation process, providing support during the length of the projects allocated funding (up to October 2022).
- 9. To work with wider networks and organisations around identified campaigns from the calendar.
- 10. To support the delivery of the Time to Change Legacy Stigma and Discrimination.
- 11. To support the work with County Durham Sport in targeting organisations/groups that promote and provide Physical Activities, promoting messages around mental health stigma and discrimination
- 12. Support individuals with mental health lived experience (Anti-Stigma Ambassadors) to have a voice within their own communities/groups in the promotion of anti-stigma and discrimination messages. With the impact of reducing the stigma and discrimination barriers around mental ill health, working closely with the coordinator and manager.
- 13. To support the SIO research work to be carried out which is being supported by Northumberland University.
- 14. To support other work as identified by the SIO Manager

General

- 1. To uphold the PCP's and SIO's Core Values at all times.
- 2. To operate within the policies and procedures of PCP and SIO, including confidentiality, safeguarding, information governance and data protection.
- 3. To assist marketing and engagement work and use creative techniques to gather views from the communities we support.
- 4. To actively take responsibility for your own Health & Safety and ensuring procedures are adhered to.
- 5. To collate appropriate monitoring and evaluation information to support the achievement of agreed targets and outcomes within the project or service.
- 6. To carry out all responsibilities in line with the organisation's Equality & Diversity Policy.

- 7. To recruit, support, train and motivate volunteers as required.
- 8. To undertake any training and development deemed appropriate.
- 9. To undertake any such duties required by your Senior Manager or PCP Chief Executive.

Date: Jan 2022