



Short Breaks Youth Worker

Salary: £20,585 per annum pro rata

Hours: Variable Hours

Due to a number of developments, we are looking for a Youth Support Worker. You will be part of a great team supporting young people aged 5 to 18 years who have additional needs. The Short Breaks session aim to be fun, supportive and educational. You will help plan and lead the sessions, you will use your experience and skills to ensure the sessions run safely and all those attending have the best possible experience. Delivery will be across various locations across the South Tees. We are looking for a motivated, well organised and a committed person with a passion and experience in supporting local children.

When writing your expression of interest please ensure you address the person specification provided and highlight any information in excess of the criteria. If you would like to discuss the requirements of the post or have any questions about the role, please contact Katie Brooks on 07738422297 or via email at katie.brooks@thejunctionfoundation.com

Once you have completed your application please return to:

recruitment@thejunctionfoundation.com

Or alternatively post to The Junction, Westfield Farm, The Green, Dormanstown, Redcar, TS10 5NA, please ensure your envelope is marked **PRIVATE AND CONFIDENTIAL**.

Please note the deadline for the applications **is Noon on 9 October 2023**

Interviews to be confirmed.

The post is subject to relevant safeguarding procedure which includes a satisfactory Disclosure and Barring Service check. We look forward to receiving your application.

Job Title: Short Breaks Youth Worker

Salary: £20,585 pro rata, per annum

Hours: Variable Hours

Responsible to: Short Break's Service Coordinator

Job Purpose:

To support service delivery through structured group work sessions to enable access to services and other opportunities.

To assist in the planning, delivery, evaluation and recording of activities and support for young people working within the principles and values of The Junction at all times.

To support positive outcomes for children and young people.

Support:

Support and supervision will be carried out by a suitably experienced project coordinator or group work lead.

Principal Duties and Responsibilities:

Working with Children, young people and their families

- Work as directed by Service Coordinator's to provide support for children and young people, through group activities and work to support positive outcomes (with specific reference to children and young people with disabilities and additional needs).
- To be prepared to work variable hours, periodical residential work, if applicable.
- Establish and maintain positive relationships with young people, their families, external stakeholders and the wider community.
- To work as part of a team, supporting project staff and providing a flexible response for children and young people, considering their needs and abilities.
- Ensuring effective planning, recording, monitoring & evaluating work with young people.
- Raising awareness of the needs of young people and contribute to enabling them to have a voice.

- Identify issues and concerns facing young people and their families and respond appropriately.
- Ensure that young people engaged in the project are kept safe from harm at all times and utilise The Junctions Safeguarding and Health and Safety Policy and Procedures effectively.
- Demonstrate an active commitment to making a positive difference to the lives of children, young people and their families.

Working in Teams

- To support the development of the service in line with The Junction strategic plans by taking an active part in team meetings and support, as well as working collaboratively with all colleagues and partner agencies.
- To contribute to the day to day administration & running of The Junction's projects & services.
- Undertake other duties and responsibilities as required from time to time commensurate with the post.

Working within The Junction's policy environment

- Demonstrate a commitment which promotes and values diversity and the equality of opportunity in relation to employees, workers, service users and the wider community, challenge the use of all discriminatory language and practice and positively encourage all staff, volunteers, partners, young people and volunteers to adopt non-discriminatory practice.
- Undertake all work in accordance with The Junctions policies and practice including but not withstanding Information Security, Health and Safety, Risk Management
- Achieve that the highest standards of customer care are met at all times.
- Positively promote the welfare of children, young people and vulnerable adults and ensure that it is recognised that safeguarding is everyone's responsibility.

Personal Development

- Be committed to your own personal development partaking in personal development opportunities and undertaking training, supervision and appraisal as required.

| Person Specification | Essential | Desirable | Proposed Selection Method |
|--|-----------|-----------|---------------------------|
| Qualifications and Training | | | |
| A minimum of a Level2 in youth work, health and social care, Mental Health or a related field (or a commitment to undertake as soon as reasonably possible). | | X | A/I |
| Administration of Medication Qualification | | X | A/I |
| Demonstrable experience of Safeguarding training (or a commitment to undertake as soon as reasonably possible). | X | | A/I |
| Additional qualifications and/or training in working with children and young people with specific identified needs – team teach/ de-escalation, understanding autism etc | | X | A/I |
| Experience | | | |
| Experience of working with children and young people | X | | A/I |
| Experience in supporting the development of children and young people with additional needs and disabilities | | X | A/I |
| Experience in an informal environment | | X | A/I |
| Experience of working directly with young people to achieve positive outcomes. | | X | A/I |
| Experience of supporting children and young people in a structured group setting | | X | A/I |
| Experience of supporting children and young people on a one to one basis | | X | A/I |
| Experience providing passenger transport assistance | | X | A/I |
| Experience of working in teams | X | | A/I |
| Experience of planning, delivering and evaluating activities with children and young people | X | | A/I |
| Knowledge, Skills and Abilities | | | |
| Knowledge of issues and barriers that young people and their families face | X | | A/I |
| Patience and tact to deal with a range of issues that may occur with individuals | X | | A/I |
| Effective verbal and written communications | X | | A/I |

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| Good organisational skills | X | | A |
| Ability and willingness to undertake further training and development | X | | A/I |
| Ability to work with partner organisations from the public, private and voluntary sectors | X | | A/I |
| Understanding of the risk and involved in working with vulnerable young people and their families | X | | A /I |
| Ability to respond appropriately to safeguarding | X | | A/I |
| Work related circumstance | | | |
| Demonstrate an understanding of professional boundaries and appropriate relationships with people and other professionals | X | | A/I |
| Ability to work out of standard working hours and flexibly to meet the needs of the service, children and young people | X | | A/I |
| Ability to travel flexibly to meet the needs of the service with access to own transport | | X | A/I |
| Equal opportunities and Diversity | | | |
| Commitment to pursue Equal Opportunity and Non-Discriminatory practice | X | | A/I |