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**PERSON SPECIFICATION –**

**Campaign Against Poverty Advocate**

**Foodbank Local Organising and Mobilisation Project**

In general, the ‘Local Organiser’ requires an orderly and business-like approach to develop this position and ensure the organisation operates in a well-managed and efficient manner.

**Essential**

* Excellent interpersonal skills and ability to build relationships and gain trust of people with lived experience of poverty and using foodbanks
* Experience facilitating groups and organising engaging group activities
* Ability to work with minimal supervision
* Time management skills
* Able to meet goals and deadlines
* Ability to work within and manage a budget
* A flexible approach
* Full driving licence and car owner
* Demonstrate a commitment to the values of the Trussell Trust/local Foodbank
* Computer literate including knowledge of data base
* Excellent written and verbal communication skills – writing reports
* Good organisational and project management skills

**Desirable**

* Experience and/or knowledge of Footprints in the Community
* Experience working alongside people with lived experience of poverty
* Experience of campaigning or organising to achieve a change
* Experience of managing and working with volunteers
* Experience of community outreach
* Research experience

**Personal attributes**

* High level of self-motivation
* Creativeness
* Compassion and understanding
* Drive and determination
* Friendly manner and good sense of humour
* Honest and Trustworthy

**Hours and Place of Work**

35 hours per week.

Footprints in the Community Offices, 10 Queen Street, Redcar TS10 1DY – though we envisage this post as being ‘in the community’ so working across other venues is probable.

**Salary**

Nicva Scale 5 Point 14 £23,484 per annum pro rata (£12.90 per hour)

**Holidays**

5 weeks paid holiday per year plus Bank Holidays and Birthday Holiday

Option to join holiday purchase scheme.

**MediCash**

Footprints enrols staff into the MediCash Scheme entitling members to cash back on prescriptions, dental/optical treatment etc. after the probation period of 3 months.