| **JOB DESCRIPTION – Rehab Coach** | | |
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| **Job Title** | Rehab Coach | |
| **Base** | South Tees | |
| **Hours** | 35 hours per week (fixed term 1 year with potential extension) | |
| **Salary** | £25,584 - £27,716 | |
| **Term** | 1 year fixed term with potential extension | |
| **Reports to** | Rehab Manager/Senior Rehab Coach | |
| **Purpose of Job** | Recovery Connections is a lived experience-led drug and alcohol recovery support service, providing a range of support and intervention for those striving for and achieving recovery.  As part of the South Tees Recovery Team, we will provide a Residential Rehabilitation and Aftercare Service. The role of the Rehab Coach is to deliver therapeutic interventions as part of the multiple pathways programme.  The Rehab Coach post is primarily Monday to Friday with some on-call cover however evenings and weekends may be a requirement as necessary. | |

**Management Accountability**

None

**Key Duties:**

* Provide coaching, support including peer to peer, information and advice to individuals about addiction and recovery from substance misuse.
* Deliver therapeutic groups and guide people through the rehab programme
* Support the needs of a therapeutic peer-led community. Ensure treatment contract compliance.
* Assert a zero tolerance to drug and alcohol use whilst on the programme.
* Transport people in their own appropriately maintained and insured vehicles, and drive other identified vehicles on behalf of Recovery Connections when required.
* Ensure appropriate streamlined referral into community-based services on completion of the programme where required.
* Improve access to appropriate services for people with substance misuse issues.
* Work closely with partner agencies such as Criminal Justice, Social Services, and Mental Health etc.
* Complete assessments for people referred to the service.
* Provide direct services by way of group and key work.
* Meet key service objectives in line with policies, procedures and data collection systems.
* Manage admissions and ensure all procedures and protocols are adhered to.
* Deliver a structured therapeutic support programme through 12-step workshops, recovery to wellness coaching and CBT-based approaches
* Provide one-to-one interventions as required and within appropriate personal proficiency.
* Update and maintain, where required, records, care plans, progress and discharge reports, regular reviews of people and reports where applicable to statutory authorities, health workers and/or relevant agencies.
* Meet with the Clinical Support Service, discuss people’s medical requirements and maintain a record of people’s medication and their prescription.
* Provide therapeutic recognised interventions for individuals about their addiction and recovery.
* Maintain records of attendance and participation in the group programme.
* Communicate as required with relevant third parties and external agencies i.e. Courts, Probation Services, and Funding Bodies etc.
* Manage the induction including bag searches, introduction to accommodation and peers, and provide an explanation of Health and Safety policy.
* Explore and implement a range of approaches, activities and exercises, which are designed to promote health and support individuals through detoxification/stabilisation.
* Comply with relevant safeguarding procedures, and refer to specialist support where needed.
* Utilise recording and statistical systems to collect and collate data and ensure that all administration, case recording written reports etc. are maintained to agreed standards.
* Utilise a flexible approach and where required participate in activities and tasks which directly respond to individuals' needs.
* Carry out drug testing as required and record results in line with guidance.
* Maintain a safe and welcoming environment ensuring Health and Safety standards are adhered to.
* Ensure regular consultation with people and promote their equality, diversity and rights.
* Contribute positively to relevant internal and external forums.
* Collaborate effectively with partner agencies and bring a proactive approach to partnership work.
* Provide support and interventions at other identified sites where appropriate
* Quality Assurance-Monitoring and Evaluation including CQC Compliance.
* Provide statistical data and reports as requested for quality assurance.
* Encourage feedback from people, service partners and team members.
* Ensure that records are accurate and maintained regularly.
* Experience in 12 step programme and SMART Recovery
* Providing direct services, particularly assessment and group work.
* Working in partnership with a range of statutory and non-statutory agencies.
* Able to perform in a demanding specialism.

**Qualifications**

* NQF level 2 in Health and Social Care, coaching or related field (or working towards it to be achieved within 12 months of appointment).
* Desirable: Recognised recovery Coaching certificate or counselling diploma
* Desirable: professional qualification in counselling, substance misuse, or social work.
* Desirable: PTTLS, CTTLS, DTTLS or similar adult teaching qualification.
* Desirable: Experience of providing training to fellow professionals.

**This post is subject to a DBS check at an enhanced level.**

**Amendments: This description accurately reflects the present position; it may be amended and reviewed. Any change will be made following a period of consultation.**