



Classification - Confidential

# **Application Pack**

## **Volunteer Youth Support Worker**



## **Re: Volunteer Youth Support Worker**

Dear Applicant,

Interested in volunteering with children and young people? The Junction, a respected charity known for empowering young people and transforming lives, seeks volunteers to support our programmes.

### **Make a difference**

Our vision is a world where no child, young person or family is left to struggle, we are looking for volunteers who share this vision and want to get involved in making it happen!

### **Gain Experience and develop skills**

This is an excellent opportunity to gain skills, knowledge and experience that can help to access employment and training in working with children, young people and families.

### **Ready to get involved?**

Download the application pack at <https://thejunctionfoundation.com/recruitment/> for more information.

If you would like to discuss the volunteering programme or have any questions about the role, please contact Tim Coyte on 01642 756000 or via email at [tim.coyte@thejunctionfoundation.com](mailto:tim.coyte@thejunctionfoundation.com)

Once you have completed your application, please return it to:  
[recruitment@thejunctionfoundation.com](mailto:recruitment@thejunctionfoundation.com)

Or alternatively post to The Junction Foundation, Westfield Farm, The Green, Dormanstown, Redcar TS10 5NA, please ensure your envelope is marked PRIVATE AND CONFIDENTIAL.

The post is subject to relevant safeguarding procedure which includes a satisfactory Disclosure and Barring Service check. We look forward to receiving your application.

Yours faithfully,  
Beth Major  
Chief Executive Officer



## Role Description

**Role Title:** Volunteer Youth Support Worker

### About The Junction:

We're a vibrant charity, empowering children, young people, and their families in Tees Valley. We believe in building trust, self-belief, and a sense of belonging through positive relationships and meaningful participation. We're proud of our reputation for championing children and young people's voices and driving positive change through social action.

**Hours:** Variable Hours – Twilight, Evening, Weekend and School holiday provision available

### Role Purpose:

- To support service delivery through structured group work sessions to enable access to services and other opportunities.
- To support positive outcomes for children and young people.

### Support and key contacts:

Each volunteer will be assigned a mentor and receive further support from Service and Project Coordinators.

### Principal Duties and Responsibilities:

- Supporting the delivery of Group Work Activities
- Developing activities that further children and young people's personal and social development
- Contributing to session planning and evaluations and communicating the needs of young people.

### Working in Teams

- To work as part of a motivated team of staff to provide group activities to service users.
- Undertake other duties and responsibilities commensurate to the role as identified by the volunteer and mentor through the Volunteer Development Plan.

Placement options will be discussed with you in terms of timings and locations available for volunteering opportunities upon application. We will try our best to accommodate your needs in relation to any reasonable adjustments you may need to make volunteering possible.



### **What The Junction offers volunteers:**

- A clear induction process and training programme that aims to equip you with the skills, confidence and knowledge to succeed in your voluntary role and the area you volunteer in.
- Clear boundaries around your role and not replacing paid staff members within your role, ensuring you receive the support that you need and are not given responsibilities of an employed position
- Consultation and involvement within Junction activities and about your role at least annually
- Clearly defined support and supervision to enable you to develop within your role.
- The reimbursement of reasonable costs associated with your voluntary role.
- A safe working environment including insurance coverage for your work at The Junction Foundation.

### **Our Expectations of volunteers:**

The support and successful involvement of volunteers within our activities has benefits to the organisation in being able to better support delivery of our service to children, young people and families, however, to support successful volunteering this also has a significant financial and resource investment from us therefore our expectations of volunteers are:

- It is clear from the outset the time period that volunteers can commit to at the start of a volunteering opportunity and where possible this is honoured.
- Meet agreed expectations of the role
- If your planned volunteering changes, to let us know
- Attend support, supervision and training required for the role.
- That volunteer expense claims should be made promptly.
- All volunteers familiarise themselves, and adhere to, our key policies around Volunteering, Equal Opportunities, Safeguarding, Health and Safety, Information Security