



TEES VALLEY
SPORT

RECRUITMENT PACK

*“Be the change
you wish to see.”*

Job Title: Welfare Officer
Contract: Fixed term until Spring 2027
Hours: Full Time Role

Closing Date: 8 April 2024
Interview Date: 29 April 2024

Tees Valley Sport is part of a network of 43 Active Partnerships who are locally-led, non-profit, strategic organisations that form a significant part of the sport and physical activity landscape across all parts of England.

The ambitions of the Active Partnerships have sat at the heart of England's need to create the conditions for an active nation for over twenty years. Putting tackling inequalities at the heart of our work, we are hoping to ensure that everyone can unlock the advantages of an active life.

Active Partnerships are strategic organisations that recognise activity levels are affected by a complex system of influences that no single organisation or programme can change at scale. Long term, positive change can only happen if it is the result of collective action and common purpose.



WHO
WE ARE



We believe that any form of movement and physical activity, not just sport, can be used to tackle health inequalities in ways people have never thought about before. Being active has its obvious benefits to individuals' health, but it's become a neglected solution to many other health issues. We feel the benefits have to almost be rediscovered and illuminated; there is definitely an 'educational' aspect to the work we need to do moving forward. Movement and physical activity can be used to help alleviate mental health issues, tackle long-term health conditions, manage chronic conditions, help with long term pain, build resilience and even boost self esteem.

As the Active Partnership for the Tees Valley, we will fulfil our leadership role in driving systemic change and act as advocate, educator, enabler, provider and collaborator. We will connect local people and partners to each other and fill the sub-region with a value of movement. We will build knowledge, skills and trust across our place and demonstrate the need for a fundamental change in how we support people to be active.



Teesside
University

We are hosted by Teesside University in Middlesbrough and are committed to supporting the University to develop a reputation for academic excellence that provides an outstanding student and learning experience.

Currently, the Tees Valley has some of the worst health inequalities and inactivity levels in the country and our organisation exists to tackle this to build a healthier, happier place to live. The Tees Valley area is the **second most deprived LEP area in England** with 25% of children living in low-income families and 10% of families classed as living in poverty. Our work involves connecting up the system so that key partners can collaborate to create interventions that will actually create long-term, sustained change.



25% of children are living in low-income families.



10% of families are classed as living in poverty.



Communities across
Tees Valley are happy,
healthy and resilient,
with positive life
memories.



OUR
VISION



To redefine what it means to be active through collaboration with our partners and communities. To achieve a shared ambition and positively impact the health and wellbeing of people across the Tees Valley.

OUR 7 KEY PRIORITIES



1 The public will value movement more



2 Communities will feel more cohesive



3 There will be a reduction in people suffering long-term health conditions



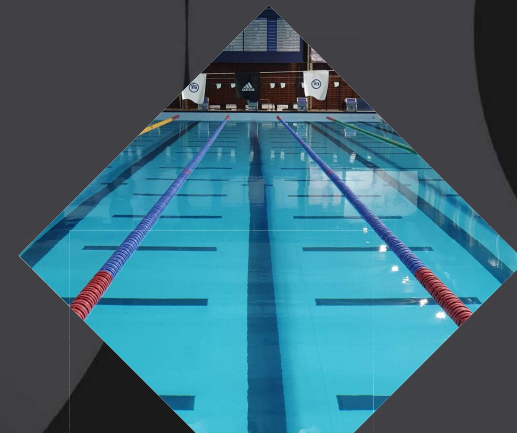
4 Positive mental health will be on the rise



6 Children will be enjoying more enriching experiences



5 Maximising the power and influence of our health partners



7 More local assets will be created and existing ones improved

By gaining a deep understanding of the needs of local people, using local insight and place-based working, we have built an accurate picture of the needs of our communities.

We don't make assumptions, use guesswork or judge a book by its cover. Internally as a team, we work with passion and we are all personal advocates of movement, physical activity and sport, which means we walk the talk.

“We have a very safe and supportive culture.”

We have a very safe and supportive culture, which enables us to work at our optimum and achieve great things together. We have a 'test and learn' approach which means that failure is not frowned upon, we openly reflect on what has worked, what hasn't and why.



OUR
CULTURE

The Active Partnerships national organisation is the national charity of the Active Partnerships network including Tees Valley Sport.

As a membership organisation they exist to connect, strengthen and enable the network, and beyond. They do this by influencing and shaping national and local place-based approaches to physical activity and sport as a driver for social change. The opportunity to drive change is significant. The national team see themselves as part of a greater whole and strive to progress their mission by building strong, trusted relationships with partners across all sectors of society who share a common purpose to improve people's lives.



ACTIVE PARTNERSHIPS





SPORT ENGLAND

Sport England is an arms-length body of government responsible for growing and developing grassroots sport and getting more people active across England.

Sport England funds more than 120 system partners (including Tees Valley Sport) to build a wider movement working to transform lives and communities through sport and physical activity.

Their aim is to make sport and physical activity a normal part of life for everyone, regardless of who they are. They believe that by removing existing barriers to sport and activity, we can be part of a bigger picture of work that helps to address many of society's biggest challenges.



STRATEGIES



'UNITING THE MOVEMENT'

Uniting The Movement is Sport England's 10-year vision to transform lives and communities through sport and physical activity.

This strategy sets out how we need to change as a sector and an ecosystem, so that we can give people the opportunities they need now and in the future. It seeks to tackle the inequalities in sport and physical activity providing opportunities to people and communities that have traditionally been left behind and helping to remove the barriers to activity.

'GET ACTIVE'

'Get Active: A strategy for the future of sport and physical activity' is the Government's strategy setting out how they will ensure that the sport and physical activity sector remains vibrant and relevant in the years to come.

It builds on the strong foundations we already have in this country and sets out how the government and the wider sector, can come together to tackle today's challenges and make the most of future opportunities.

Our role includes thinking tactically about creating chances to get active to achieve the health, social and economic outcomes in the strategy.



JOIN US AND MAKE AN IMPACT



We are committed to maintaining and supporting a culture of equality of opportunity for all. Our approach to diversity is about acknowledging people's differences and recognising these differences as valuable, not problematic. We recognise that people have different personal needs, values and beliefs and we aim to 'treat others as they want to be treated'.

We pride ourselves on being a flexible team and being able to mould ourselves to changing situations. As such we have become adept at working both in a proactive and reactive way. We are able to harness local enthusiasm and passion which means that we have a powerful network of supporters and partners working together to create change. We want everyone to be able to benefit from sport and physical activity, regardless of their age, gender or postcode.





READY TO APPLY?

To request an informal discussion please email Robin Bedford, Strategic Lead Health and Wellbeing r.a.bedford@tees.ac.uk | www.teesvalleysport.co.uk

Benefits include;

- Minimum holiday entitlement 25 days increasing after 3 and 5 years' service plus bank holidays and additional leave over Christmas
- Local Government pension scheme
- Working from home
- Flexible working hours
- £100 yearly health investment
- Access to gym and other facilities on campus
- Postgraduate study and short courses with financial support
- Employee benefits platform providing discounts with 350+ retailers
- Range of family friendly benefits